

AUTHORIZATION AND RELEASE FOR THE PROCUREMENT OF A CIVIL/CRIMINAL HISTORY, CONSUMER AND/OR INVESTIGATIVE CONSUMER REPORT

As part of its employee selection process, _____ (hereafter referred to as **THE COMPANY**), routinely obtains civil/criminal history, consumer history, consumer and/or investigative consumer reports , and/or credit information on applicants for employment and employees that apply for promotions. The information contained in these reports may be used to deny an individual employment with **THE COMPANY** or to deny an employee a promotion to a particular position.

I, the undersigned consumer, do hereby authorize **THE COMPANY**, by and through an independent contractor, Background IQ LLC ("the Agency") to procure a consumer report and/or investigative consumer report on me prior to employment and/or throughout the term of employment.

These above-mentioned reports may include, but are not limited to, employment and education and verifications of same; personal references; personal interviews; personal credit history based on reports from any credit bureau; driving history, including any traffic citations;a social security number verification; present and former addresses; criminal and civil history/records; drugs screenings including controlled substance testing; and/or any other public record. I also understand that any of these reports may be done on a routine or annual basis.

I understand that I am entitled to a complete and accurate disclosure of the nature and scope of any i nvestigative consumer report prepared on me upon my written request to the Agency that is made within a reasonable time after the date hereof. I also understand that I may request a written summary of my rights under 15.U.S.C 1681 et.seq.

I further authorize any person, business entity or governmental agency who may have information relevant to the above, to disclose the same to **THE COMPANY**, by and through the Agency, including but not limited to, any courthouse, any public agency, any and all law enforcement agencies, and any and all credit bureaus, regardless of whether such person, business entity or governmental agency compiled the information itself or received it from other sources.

I hereby release **THE COMPANY**, the Agency, and any and all persons, business entities and governmental agencies, whether public or private, from any and all liability, claims and/or demands, of whatever kind, to me, my heirs or others making such claim or demand on my behalf, for procuring, selling, providing, brokering, and/or assisting with the compilation or preparation of the consumer report and/or investigative consumer report and/or civil/criminal history hereby authorized.

Printed Name _____

First
Middle
Last

Other _____

First
Middle
Last

Current Address _____

Street/P.O. Box
City
State
Zip
How Long

Former Address _____

Street/P.O. Box
City
State
Zip
How Long

Former Address _____

Street/P.O. Box
City
State
Zip
How Long

Social Security _____ Driver's License # _____

Include State

Date of Birth ____/____/____ Gender: Male Female Email Address (Required for Drug Screening) _____

Circle One

Profession/License # _____ Phone Number (Required for Drug Screening) _____

*Without this information, we will be unable to properly identify you in the event we find adverse information during the course of our background search.

I hereby certify that the above information is true and correct. I understand that falsification of any of the above information may lead to discipline, termination, and/or denial of promotion of employment. For applicants under the age of 18, a parent or guardian must sign below to authorize this search.

Signed _____ Date _____